

DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-82,165

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
MICHIGAN

TA-W-82,165A

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
ALABAMA

TA-W-82,165B

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
ALASKA

TA-W-82,165C

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
ARIZONA

TA-W-82,165D

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
ARKANSAS

TA-W-82,165E

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
CALIFORNIA

TA-W-82,165F

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
INCLUDING ON-SITE LEASED WORKERS FROM
PROFESSIONAL DRIVERS OF GEORGIA, INC. DBA PRODRIVERS
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
COLORADO

TA-W-82,165G

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
CONNECTICUT

TA-W-82,165H

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
DELAWARE

TA-W-82,165I

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
FLORIDA

TA-W-82,165J

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
GEORGIA

TA-W-82,165K

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
IDAHO

TA-W-82,165L

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
INCLUDING ON-SITE LEASED WORKERS FROM
STIVERS TEMPORARY PERSONNEL
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
ILLINOIS

TA-W-82,165M

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
INDIANA

TA-W-82,165N

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
IOWA

TA-W-82,165O

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
INCLUDING ON-SITE LEASED WORKERS FROM
ANYTIME LABOR KC METRO, LLC, THE ARNOLD GROUP
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
KANSAS

TA-W-82,165P

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
INCLUDING ON-SITE LEASED WORKERS FROM
PROFESSIONAL DRIVERS OF GEORGIA, INC., DBA PRODRIVERS
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
KENTUCKY

TA-W-82,165Q

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
LOUISIANA

TA-W-82,165R

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
MAINE

TA-W-82,165S

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
MARYLAND

TA-W-82,165T

INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
MASSACHUSETTS

TA-W-82,165U
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
MINNESOTA

TA-W-82,165V
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
MISSISSIPPI

TA-W-82,165W
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
INCLUDING ON-SITE LEASED WORKERS FROM
GREAT PLAINS TECHNICAL SERVICES, RIDGWAY'S, LLC (ARC), SYNERGY
STAFFING SERVICES, LLC, KFORCE PROFESSIONAL STAFFING, AND
ACCENTURE LLP (INCLUDING SUBCONTRACTORS)
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
MISSOURI

TA-W-82,165X
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
INCLUDING ON-SITE LEASED WORKERS FROM
BOOKKEEPING BY DESIGN
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
MONTANA

TA-W-82,165Y
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
NEBRASKA

TA-W-82,165Z
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
NEVADA

TA-W-82,165AA
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
NEW HAMPSHIRE

TA-W-82,165BB
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
NEW JERSEY

TA-W-82,165CC
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
NEW YORK

TA-W-82,165DD
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
NORTH CAROLINA

TA-W-82,165EE
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
NORTH DAKOTA

TA-W-82,165FF
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
OHIO

TA-W-82,165GG
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
OKLAHOMA

TA-W-82,165HH
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
OREGON

TA-W-82,165II
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
INCLUDING ON-SITE LEASED WORKERS FROM
RANDSTAD PROFESSIONAL US LP (ACCOUNTS INTERNATIONAL)
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
PENNSYLVANIA

TA-W-82,165JJ
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
RHODE ISLAND

TA-W-82,165KK
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
SOUTH CAROLINA

TA-W-82,165LL
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
SOUTH DAKOTA

TA-W-82,165MM
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
INCLUDING ON-SITE LEASED WORKERS FROM
STINSON INDUSTRIAL MAINTENANCE
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
TENNESSEE

TA-W-82,165NN
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
INCLUDING ON-SITE LEASED WORKERS FROM
THE INSOURCE GROUP, AND ACCENTURE LLP
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
TEXAS

TA-W-82,165OO
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
UTAH

TA-W-82,165PP
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
VERMONT

TA-W-82,165QQ
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
VIRGINIA

TA-W-82,165RR
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
WASHINGTON

TA-W-82,165SS
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
WEST VIRGINIA

TA-W-82,165TT
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
WISCONSIN

TA-W-82,165UU
INTERSTATE BRANDS CORPORATION (IBC)
A WHOLLY OWNED SUBSIDIARY OF HOSTESS BRANDS, INC.
OPERATING AT LOCATIONS THROUGHOUT THE STATE OF
WYOMING

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding

certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

(1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated; and

(2)(A)(i) the sales or production, or both, of such firm have decreased absolutely; and

(ii)(I) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased; and

(iii) the increase in imports described in clause (ii) contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm.

Section 222(c)(1) of the Act defines the term "contributed importantly" to mean, "a cause which is important but not necessarily more important than any other cause."

The program regulations at 29 CFR Part 90.2 define "*like or directly competitive*" to mean, "*like* articles are those which are substantially identical in inherent or intrinsic characteristics (i.e., materials from which the articles are made, appearance, quality, texture, etc.); and *directly competitive* articles are those which, although not substantially identical in their inherent or intrinsic characteristics, are substantially equivalent for commercial

purposes (i.e., adapted to the same uses and essentially interchangeable therefor)".

The investigation was initiated in response to a petition filed on November 20, 2012 by a state workforce office on behalf of workers of Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Michigan (TA-W-82,165). The petition was expanded to include workers of Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Alabama (TA-W-82,165A), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Alaska (TA-W-82,165B), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Arizona (TA-W-82,165C), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Arkansas (TA-W-82,165D), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of California (TA-W-82,165E), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Colorado (TA-W-82,165F), Interstate Brands Corporation (IBC),

a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Connecticut (TA-W-82,165G), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Delaware (TA-W-82,165H), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Florida (TA-W-82,165I), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Georgia (TA-W-82,165J), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Idaho (TA-W-82,165K), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Illinois (TA-W-82,165L), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Indiana (TA-W-82,165M), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Iowa (TA-W-82,165N), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Kansas (TA-W-82,165O), Interstate Brands Corporation (IBC), a wholly owned subsidiary

of Hostess Brands, Inc., operating at locations throughout the state of Kentucky (TA-W-82,165P), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Louisiana (TA-W-82,165Q), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Maine (TA-W-82,165R); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Maryland (TA-W-82,165S), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Massachusetts (TA-W-82,165T), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Minnesota (TA-W-82,165U), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Mississippi (TA-W-82,165V), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Missouri (TA-W-82,165W), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Montana (TA-W-82,165X), Interstate Brands Corporation (IBC), a

wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Nebraska (TA-W-82,165Y), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Nevada (TA-W-82,165Z), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of New Hampshire (TA-W-82,165AA), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of New Jersey (TA-W-82,165BB), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of New York (TA-W-82,165CC), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of North Carolina (TA-W-82,165DD), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of North Dakota (TA-W-82,165EE), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Ohio (TA-W-82,165FF), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Oklahoma (TA-W-82,165GG), Interstate Brands

Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Oregon (TA-W-82,165HH), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Pennsylvania (TA-W-82,165II), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Rhode Island (TA-W-82,165JJ), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of South Carolina (TA-W-82,165KK), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of South Dakota (TA-W-82,165LL), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Tennessee (TA-W-82,165MM), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Texas (TA-W-82,165NN), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Utah (TA-W-82,165OO), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Vermont (TA-W-

82,165PP), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Virginia (TA-W-82,165QQ), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Washington (TA-W-82,165RR), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of West Virginia (TA-W-82,165SS), Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Wisconsin (TA-W-82,165TT), and Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Wyoming (TA-W-82,165UU). The investigation was expanded to include locations in 48 states. IBC did not operate in New Mexico, Hawaii, Puerto Rico, or the District of Columbia.

The workers' firm was engaged in activities related to the production, distribution and sale of baked goods such as bread, buns, rolls, snack cakes, doughnuts, sweet rolls and similar products.

TA-W-82,165F includes on-site leased workers from Professional Drivers of Georgia, Inc. dba Prodrivers. TA-W-82,165J includes on-site leased workers from Advantage Human

Resources, Inc., and Aerotek Commercial Staffing. TA-W-82,165L includes on-site leased workers from Stivers Temporary Personnel. TA-W-82,165O includes on-site leased workers from Anytime Labor KC Metro, LLC, and The Arnold Group. TA-W-82,165P includes on-site leased workers from Professional Drivers of Georgia, Inc. dba Prodrivers. TA-W-82,165W includes on-site leased workers from Great Plains Technical Services, Ridgeways, LLC (ARC), Synergy Staffing Services, LLC, KForce Professional Staffing, and Accenture, LLP (including subcontractors). TA-W-82,165X includes on-site leased workers from Bookkeeping by Design. TA-W-82,165II includes on-site leased workers from Randstad Professional US LP (Accounts International). TA-W-82,165MM includes on-site leased workers from Stinson Industrial Maintenance. TA-W-82,165NN includes on-site leased workers from The Insource Group, and Accenture, LLP.

The workers of Hostess Brands, Inc., field accounting organization, in St. Louis, Missouri (TA-W-81,029), Hodgkins, Illinois (TA-W-81,029A), Peoria, Illinois (TA-W-81,029B), Davenport, Iowa (TA-W-81,029C), Alexandria, Louisiana (TA-W-81,029D), Cincinnati, Ohio (TA-W-81,029E), Biddieford, Maine (TA-W-81,029F), Ogden, Utah (TA-W-81,029G), Tulsa, Oklahoma (TA-W-81,029H), Emporia, Kansas (TA-W-81,029I), Indianapolis, Indiana (TA-W-81,029J), Philadelphia, Pennsylvania (TA-W-

81,029K), Northwood, Ohio (TA-W-81,029L), Rocky Mount, North Carolina (TA-W-81,029M), Knoxville, Tennessee (TA-W-81,029N), Memphis, Tennessee (TA-W-81,029O), Jacksonville, Florida (TA-W-81,029P), Columbus, Georgia (TA-W-81,029Q), Orlando, Florida (TA-W-81,029R), Sacramento, California (TA-W-81,029S), Billings, Montana (TA-W-81,029T), and Lakewood, Washington (TA-W-81,029U) are already covered under an earlier certification which expires on January 24, 2014; and therefore, are not covered by this certification.

During the course of the investigation, information was collected from the workers' firm and its major declining customers.

Section 222(a)(1) has been met because a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(A)(i) has been met because the sales and production of baked goods by IBC have decreased absolutely.

Section 222(a)(2)(A)(ii) has been met because customer imports of articles like or directly competitive with the baked goods produced by IBC have increased.

Finally, Section 222(a)(2)(A)(iii) has been met because increased customer imports contributed importantly to the

worker group separations and sales and production declines at IBC.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Michigan (TA-W-82,165); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Alabama (TA-W-82,165A); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Alaska (TA-W-82,165B); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Arizona (TA-W-82,165C); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Arkansas (TA-W-82,165D); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of California (TA-W-82,165E), excluding workers of Hostess Brands, Inc., field accounting organization, Sacramento, California (TA-W-81,029S); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased

workers from Professional Drivers of Georgia, Inc. dba Prodrivers, operating at locations throughout the state of Colorado (TA-W-82,165F); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Connecticut (TA-W-82,165G); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Delaware (TA-W-82,165H); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Florida (TA-W-82,165I) excluding workers of Hostess Brands, Inc., field accounting organization, Jacksonville, Florida (TA-W-81,029P) and Orlando, Florida (TA-W-81,029R); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Georgia (TA-W-82,165J) excluding workers of Hostess Brands, Inc., field accounting organization, Columbus, Georgia (TA-W-81,029Q); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Idaho (TA-W-82,165K); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Stivers Temporary Personnel, operating at locations throughout the state of Illinois (TA-W-82,165L) excluding workers of Hostess

Brands, Inc., field accounting organization, Hodgkins, Illinois (TA-W-81,029A) and Peoria, Illinois (TA-W-81,029B); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Indiana (TA-W-82,165M) excluding workers of Hostess Brands, Inc., field accounting organization, Indianapolis, Indiana (TA-W-81,029J); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Iowa (TA-W-82,165N) excluding workers of Hostess Brands, Inc., field accounting organization, Davenport, Iowa (TA-W-81,029C); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Anytime Labor KC Metro, LLC, and The Arnold Group, operating at locations throughout the state of Kansas (TA-W-82,165O) excluding workers of Hostess Brands, Inc., field accounting organization, Emporia, Kansas (TA-W-81,029I); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Professional Drivers of Georgia, Inc. dba Prodrivers, operating at locations throughout the state of Kentucky (TA-W-82,165P); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Louisiana (TA-W-82,165Q) excluding workers of Hostess Brands, Inc., field accounting

organization, Alexandria, Louisiana (TA-W-81,029D); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Maine (TA-W-82,165R) excluding workers of Hostess Brands, Inc., field accounting organization, Biddford, Maine (TA-W-81,029F); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Maryland (TA-W-82,165S); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Massachusetts (TA-W-82,165T); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Minnesota (TA-W-82,165U); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Mississippi (TA-W-82,165V); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Great Plains Technical Services, Ridgway's, LLC (ARC), Synergy Staffing Services, LLC., KForce Professional Staffing, and Accenture, LLP (including subcontractors), operating at locations throughout the state of Missouri (TA-W-82,165W) excluding workers of Hostess Brands, Inc., field accounting organization, St. Louis, Missouri (TA-W-81,029); Interstate

Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Bookkeeping By Design, operating at locations throughout the state of Montana (TA-W-82,165X) excluding workers of Hostess Brands, Inc., field accounting organization, Billings, Montana (TA-W-81,029T); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Nebraska (TA-W-82,165Y); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Nevada (TA-W-82,165Z); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of New Hampshire (TA-W-82,165AA); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of New Jersey (TA-W-82,165BB); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of New York (TA-W-82,165CC); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of North Carolina (TA-W-82,165DD) excluding workers of Hostess Brands, Inc., field accounting organization, Rocky Mount, North Carolina (TA-W-81,029M); Interstate Brands Corporation (IBC), a wholly owned

subsidiary of Hostess Brands, Inc., operating at locations throughout the state of North Dakota (TA-W-82,165EE); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Ohio (TA-W-82,165FF) excluding workers of Hostess Brands, Inc., field accounting organization, Cincinnati, Ohio (TA-W-81,029E) and Northwood, Ohio (TA-W-81,029L); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Oklahoma (TA-W-82,165GG) excluding workers of Hostess Brands, Inc., field accounting organization, Tulsa, Oklahoma (TA-W-81,029H); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Oregon (TA-W-82,165HH); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Randstad Professional LP (Accounts International), operating at locations throughout the state of Pennsylvania (TA-W-82,165II) excluding workers of Hostess Brands, Inc., field accounting organization, Philadelphia, Pennsylvania (TA-W-81,029K); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Rhode Island (TA-W-82,165JJ); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc.,

operating at locations throughout the state of South Carolina (TA-W-82,165KK); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of South Dakota (TA-W-82,165LL); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Stinson Industrial Maintenance, operating at locations throughout the state of Tennessee (TA-W-82,165MM) excluding workers of Hostess Brands, Inc., field accounting organization, Knoxville, Tennessee (TA-W-81,029N) and Memphis, Tennessee (TA-W-81,029O); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from The Insource Group, and Accenture LLP, operating at locations throughout the state of Texas (TA-W-82,165NN); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Utah (TA-W-82,165OO) excluding workers of Hostess Brands, Inc., field accounting organization, Odgen, Utah (TA-W-81,029G); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Vermont (TA-W-82,165PP); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Virginia (TA-W-82,165QQ);

Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Washington (TA-W-82,165RR) excluding workers of Hostess Brands, Inc., field accounting organization, Lakewood, Washington (TA-W-81,029U); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of West Virginia (TA-W-82,165SS); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Wisconsin (TA-W-82,165TT), and Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Wyoming (TA-W-82,165UU); who were engaged in activities related to the production of baked goods meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Michigan (TA-W-82,165); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Alabama (TA-W-82,165A); Interstate Brands Corporation (IBC), a wholly owned

subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Alaska (TA-W-82,165B); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Arizona (TA-W-82,165C); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Arkansas (TA-W-82,165D); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of California (TA-W-82,165E), excluding workers of Hostess Brands, Inc., field accounting organization, Sacramento, California (TA-W-81,029S); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Professional Drivers of Georgia, Inc. dba Prodrivers, operating at locations throughout the state of Colorado (TA-W-82,165F); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Connecticut (TA-W-82,165G); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Delaware (TA-W-82,165H); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc.,

operating at locations throughout the state of Florida (TA-W-82,165I) excluding workers of Hostess Brands, Inc., field accounting organization, Jacksonville, Florida (TA-W-81,029P) and Orlando, Florida (TA-W-81,029R); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Georgia (TA-W-82,165J) excluding workers of Hostess Brands, Inc., field accounting organization, Columbus, Georgia (TA-W-81,029Q); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Idaho (TA-W-82,165K); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Stivers Temporary Personnel, operating at locations throughout the state of Illinois (TA-W-82,165L) excluding workers of Hostess Brands, Inc., field accounting organization, Hodgkins, Illinois (TA-W-81,029A) and Peoria, Illinois (TA-W-81,029B); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Indiana (TA-W-82,165M) excluding workers of Hostess Brands, Inc., field accounting organization, Indianapolis, Indiana (TA-W-81,029J); Interstate Brands Corporation (IBC), a wholly owned

subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Iowa (TA-W-82,165N) excluding workers of Hostess Brands, Inc., field accounting organization, Davenport, Iowa (TA-W-81,029C); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Anytime Labor KC Metro, LLC, and The Arnold Group, operating at locations throughout the state of Kansas (TA-W-82,165O) excluding workers of Hostess Brands, Inc., field accounting organization, Emporia, Kansas (TA-W-81,029I); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Professional Drivers of Georgia, Inc. dba Prodrivers, operating at locations throughout the state of Kentucky (TA-W-82,165P); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Louisiana (TA-W-82,165Q) excluding workers of Hostess Brands, Inc., field accounting organization, Alexandria, Louisiana (TA-W-81,029D); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Maine (TA-W-82,165R) excluding workers of Hostess Brands, Inc., field accounting organization, Biddford, Maine (TA-W-81,029F);

Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Maryland (TA-W-82,165S); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Massachusetts (TA-W-82,165T); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Minnesota (TA-W-82,165U); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Mississippi (TA-W-82,165V); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Great Plains Technical Services, Ridgway's, LLC (ARC), Synergy Staffing Services, LLC., KForce Professional Staffing, and Accenture, LLP (including subcontractors), operating at locations throughout the state of Missouri (TA-W-82,165W) excluding workers of Hostess Brands, Inc., field accounting organization, St. Louis, Missouri (TA-W-81,029); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Bookkeeping By Design, operating at locations throughout

the state of Montana (TA-W-82,165X) excluding workers of Hostess Brands, Inc., field accounting organization, Billings, Montana (TA-W-81,029T); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Nebraska (TA-W-82,165Y); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Nevada (TA-W-82,165Z); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of New Hampshire (TA-W-82,165AA); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of New Jersey (TA-W-82,165BB); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of New York (TA-W-82,165CC); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of North Carolina (TA-W-82,165DD) excluding workers of Hostess Brands, Inc., field accounting organization, Rocky Mount, North Carolina (TA-W-81,029M); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at

locations throughout the state of North Dakota (TA-W-82,165EE); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Ohio (TA-W-82,165FF) excluding workers of Hostess Brands, Inc., field accounting organization, Cincinnati, Ohio (TA-W-81,029E) and Northwood, Ohio (TA-W-81,029L); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Oklahoma (TA-W-82,165GG) excluding workers of Hostess Brands, Inc., field accounting organization, Tulsa, Oklahoma (TA-W-81,029H); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Oregon (TA-W-82,165HH); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Randstad Professional LP (Accounts International), operating at locations throughout the state of Pennsylvania (TA-W-82,165II) excluding workers of Hostess Brands, Inc., field accounting organization, Philadelphia, Pennsylvania (TA-W-81,029K); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Rhode Island (TA-W-82,165JJ);

Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of South Carolina (TA-W-82,165KK); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of South Dakota (TA-W-82,165LL); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from Stinson Industrial Maintenance, operating at locations throughout the state of Tennessee (TA-W-82,165MM) excluding workers of Hostess Brands, Inc., field accounting organization, Knoxville, Tennessee (TA-W-81,029N) and Memphis, Tennessee (TA-W-81,0290); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., including on-site leased workers from The Insource Group, and Accenture LLP, operating at locations throughout the state of Texas (TA-W-82,165NN); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Utah (TA-W-82,165OO) excluding workers of Hostess Brands, Inc., field accounting organization, Odgen, Utah (TA-W-81,029G); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state

of Vermont (TA-W-82,165PP); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Virginia (TA-W-82,165QQ); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Washington (TA-W-82,165RR) excluding workers of Hostess Brands, Inc., field accounting organization, Lakewood, Washington (TA-W-81,029U); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of West Virginia (TA-W-82,165SS); Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Wisconsin (TA-W-82,165TT), and Interstate Brands Corporation (IBC), a wholly owned subsidiary of Hostess Brands, Inc., operating at locations throughout the state of Wyoming (TA-W-82,165UU),

who became totally or partially separated from employment on or after November 19, 2011 through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 19th day of February, 2013.

A handwritten signature in blue ink, reading "Elliott S. Kushner", written over a horizontal line.

ELLIOTT S. KUSHNER
Certifying Officer, Office of
Trade Adjustment Assistance